

Proposed Changes to By-laws

- Placement of the church council as the administrative body of the church
- Addition of the secretary as an officer of the church
- Establishment of Marketing and Communications Committee
- Establishment of Strategic Planning Committee
- At-large council member referred to as congregational liaison, assigned duties
- Addition of outreach coordination role to Benevolence Committee
- Reps from new committees added to council
- Pastoral Relations Committee to include one deacon, someone recommended by the pastor, and someone recommended by the congregational liaison
- Addition of negotiation procedures between trustees and council
- Minimum number of deacons reduced to three
- New vision statement
- New mission statement
- Updated statement of faith
- Updated covenant
- Allow digital attendance, voting at congregational business meetings
- Addition of Article X: hiring, election, termination, and salary of ministry personnel
- Christian Enlistment and Nominating Committees combined to form Stewardship Committee

Benefit/Advantage

- Unifies our leadership, increases representation of congregation
- Organizational consistency
- Increases visibility of the church in our community
- Ensures that all decisions made will contribute to our vision and mission
- Increases congregation's access to, representation on council
- Enables fulfillment of the church's outreach-oriented mission and vision
- Inclusion of all leadership on council
- Ensures that the committee can partner with the pastor while also holding him accountable
- Ensures a balanced process in creating the yearly expense budget
- Organizational consistency
- Declares the personality of the church
- Clearly states the church's first priority
- Conforms to UCC language
- Streamlines and clarifies language
- Provides necessary means of adaptation to present circumstances
- Creates a standard for administration and management of ministry personnel
- Organizational consistency